



Jumpstart Better Training in Half the Time

Currently, in an effort to meet the goal of creating and delivering training in a time crunch you and your training team may be scrambling and using coping strategies such as these and more:

- Shifting the burden to learners with a “pre-work dump.”
- Cutting out application activities (you know, the engaging, effective parts of training).
- Forgoing adequate scaffolding for and debriefing of exercises.
- Ending sessions with “we can cover the rest next time.”
- Spending nights and weekends attempting to create inappropriate deliverables to meet unrealistic deadlines for programs that don’t add value.

Whatever your coping strategies, there is hope. The ideas presented in this book can help you catch your breath and learn how to create better training in less time. Start the journey by answering these three questions:

What are you looking to get out of this book?

How would you define your current challenge related to same training in half the time?

What will be your implementation strategy for action planning as you discover and explore the ideas, strategies, and techniques presented in this book? *(Use the Chapter-by-Chapter Summary Sheet and Action Plan to help you build an action plan. Keep it close at hand as you work through the chapters.)*